

**Market Salary Structure
2023-2024**

Exempt Salary Structure		
Pay Grade	Minimum	Maximum
5	37,012.56	59,207.20
6	42,550.56	68,098.16
7	48,953.84	78,307.84
8	56,286.88	90,054.64
9	64,723.36	103,574.64
10	74,435.92	119,106.00
11	85,598.24	136,974.24
12	98,447.44	157,502.80
13	111,080.32	183,266.72
14	127,736.96	210,761.20
15	146,903.12	242,386.56
16	168,925.12	278,728.32
17	194,277.20	320,543.60

Non-Exempt Salary Structure		
Pay Grade	Minimum	Maximum
1	15.60	24.00
2	15.60	24.00
3	15.60	24.00
4	16.38	26.21
04A	17.16	27.46
TA	17.16	27.46
5	17.79	28.46
05A	19.28	30.85
6	20.46	32.74
7	23.54	37.65
8	27.06	43.30
9	31.12	49.80

Revised 12/4/2023